



Wildly You: Rediscover the Career and Life that Feel Wildly Aligned

Retreat Agreement

Retreat Agreement – Wildly You Retreat 2025

This Retreat Agreement, hereinafter referred to as “Agreement,” is made between the retreat organizer (“Organizer”), specifically as follows: **Uneath Coaching and Consulting** a limited liability company, organized under the laws of the state of Minnesota, having its principal place of business at the following address:

Minneapolis, MN 55401

- **Website:** <https://uneathcoachingandconsulting.com/> (the “Website”)
- **Email:** hello@uneathcoachingandconsulting.com (the “Business Email”)
- **Telephone:** 763-350-4467

and you, as a user of the Website and guest of the retreat (“Guest”).

Your attendance at the Retreat, as defined below, is subject to each of the terms and conditions contained within this Agreement, all parts and sub-parts of which are specifically incorporated by reference here. By registering for the retreat, including submitting payment or confirming your spot, you agree to these Terms & Conditions and understand that you are entering into a legally binding agreement with the Organizer.

Organizer and Guests may be referred to individually as “Party” and collectively as the “Parties.”



Article 1 – RETREAT TERMS:

The details of the Retreat are as follows:

- **Name of Retreat:** Wildly You Retreat
- **Type of Retreat:** Wildly You is a one-day, in-person retreat designed to support mid-career professionals in exploring greater alignment between their work and life. The retreat includes guided coaching, reflective exercises, time in nature, and facilitated group conversation. It is intended as a personal and professional development experience, not as therapy or medical treatment.
- **Accommodation Type:** *None, overnight stays can be booked separate from the retreat, space is available on a first-come basis*
- **Retreat Date:** 10/04/2025
- **Location:** *Silvae Spiritus, Finlayson, Minnesota (address provided after registration)*
- **Total Standard Fees ("Total Fees"):** \$399 - This amount includes a non-refundable deposit of \$150.

Additional details regarding the Retreat can be found on this page:

<https://uneathcoachingandconsulting.com/wildly-you-retreat/>. Additional communications related to the retreat, including logistics, will be provided to Guest using the email provided at the time of registration after purchase.

Article 2 – CONFIRMATION:

At the time that payment is completed, Guest's registration for the retreat is confirmed. A receipt of payment will be automatically emailed to the Guest shortly after the transaction is completed. In addition, confirmation of retreat registration will be sent via email from Business Email within 48 hours. If you don't receive a confirmation within five days, please contact Organizer.

Organizer may request additional information via forms and questionnaires. You hereby consent to receive all such correspondence related to the Retreat, including the itinerary.

Please be advised the itinerary is subject to change and may be modified by Organizer at any time. You hereby acknowledge and agree that Organizer has a right to do so for any reason, including, but not limited to weather, third-party vendors or providers, and any local circumstances which Organizer deems unfit for travel.



Article 3 – PAYMENT:

The Total Fees must be paid in full at the time of registration. Registration will close at 11:59pm CST on September 26, 2025.

Article 4 – CANCELLATIONS:

Organizer understands that unknown circumstances may arise for registered Guests that impact their ability to participate in the Retreat. However, due to Organizer's contractual obligation to the retreat location, the following cancellation schedule applies:

- If you cancel more than 14 days before the retreat date, you will receive a refund of the Total Fees paid to date, minus the \$150 non-refundable deposit.
- If you cancel 14 days or less before the retreat date, the Total Fees are non-refundable.

If Guests wish to cancel, written notice of cancellation must be sent to Organizer via email.

Organizer may cancel the Retreat for any reason, unrelated to an individual Guest, in the Organizer's sole and exclusive discretion. If Organizer cancels for any commercial reason, all Guests are entitled to receive back any Total Fees paid to the Organizer. However, Organizer shall not be responsible for any additional fees paid by Guest to third parties, such as travel companies, airfare, etc.

Article 5 – CONFIDENTIALITY:

The coaching relationship established between the Parties through this retreat, as well as all information (documented or verbal) that the Guest shares with the Organizer as part of this retreat, is bound to confidentiality by the International Coach Federation (ICF) Code of Ethics but is not considered a legally confidential relationship (as in Medicine or Law). The Organizer, as a coach, agrees not to disclose any information pertaining to the Guest without the Guest's written consent. Confidential information does not include information that: (a) was in the Coach's possession prior to its being furnished by the Client; (b) is generally known to the public or in the Client's industry; (c) is obtained by the Coach from a third party, without breach of any obligation to the Client; (d) is independently developed by the Coach without use of or reference to the Client's confidential information or (e) that the Coach is required by law to disclose.

Article 6 – MEDIA RELEASE:

Respecting your privacy is a top priority. No photos, video, or audio recordings will be taken or shared without your explicit permission. As part of your retreat registration, you'll be asked to indicate your preferences on a media release form.



With your consent, the Organizer may capture and use select media (photos, video, or audio) from the retreat for promotional purposes—such as the website, social media, or printed materials. Shared media will never include names or personal details without further written permission.

If you grant permission, you agree that the Organizer and its representatives may use, edit, and distribute the media for any lawful purpose related to the retreat or future offerings. You waive any ownership or compensation claims related to this media and release the Organizer from liability related to its use.

You may opt in or out of media participation at any time by notifying the Organizer in writing.

Article 7 – HEALTH & PHYSICAL ACTIVITY DISCLAIMER:

You understand that the retreat may include physical activities such as walking, hiking, or sauna use. You agree to participate voluntarily and assume all risks related to your physical health. It's your responsibility to consult a healthcare provider before attending, and to inform the Organizer of any medical concerns. By registering, you agree to hold the Organizer harmless from any injury, medical issue, or expense that may occur as a result of your participation.

Article 8 – RETREAT PARTICIPATION & CONDUCT:

By registering for the *Wildly You* retreat, you agree to engage with the experience in a respectful, present, and non-disruptive manner. The retreat is designed to foster safety, reflection, and meaningful connection, and all participants share responsibility in upholding this environment.

You agree to:

- Be fully present during retreat programming (e.g., refrain from phone use unless necessary)
- Respect the privacy and experiences of other participants
- Participate at your own pace, understanding that sharing is always optional
- Use all retreat spaces, materials, and nature areas responsibly and with care
- Avoid bringing or using alcohol, drugs, or substances that could impair judgment during the retreat
- Not share or express anything - verbally or in writing - that is hateful, violent, discriminatory, or harassing toward any individual or group based on race, gender, sexuality, religion, age, ability, or any other identity
- Refrain from promoting, marketing, or soliciting your own services, offerings, or business during the retreat



- Not collect personal information from other participants without their explicit consent

The Organizer reserves the right to remove any participant whose behavior is unsafe, disrespectful, or significantly disrupts the experience for others. In such cases, no refund will be given.

You also agree not to reproduce, teach, or share the retreat content, tools, or exercises for commercial or public use without prior written permission from the Organizer.

Article 9 – RELEASE OF LIABILITY:

Guest hereby releases Organizer, as well as any of Organizer's affiliates, licensors, suppliers, subsidiaries, parents or other legal representatives, from any claims, demands, damages or other legal action which may arise from Guest's dispute with any other Guest.

Article 10 – TERMINATION:

This Retreat Agreement shall continue until canceled as specified above by either Party or until the Guest attends and completes the Retreat. Any provision of this Agreement which by its terms imposes continuing obligations on either of the parties shall survive termination of this Agreement.

Article 11 – INTELLECTUAL PROPERTY:

Guest agrees that all retreat materials, designs, and content are the property of the Organizer and may not be copied or used without written permission.

Article 12 – RESTRICTIONS:

Guest is prohibited from selling or reselling Guest's space in the Retreat, unless Guest has specifically executed a written agreement with Organizer that expressly allows for such activity.

Article 13 – INDEMNIFICATION:

You agree to take responsibility for your actions during the retreat and to protect the Organizer (and any affiliates) from any legal claims, damages, or costs—including reasonable attorney's fees—that arise from your participation, your conduct, or any breach of this agreement. The Organizer may choose its own legal counsel and participate in its defense if needed.

Article 14 – REPRESENTATION:

Guest agrees that they are over 18 (eighteen) years old and may legally consent to and enter this Agreement.



Article 15 – SEVERABILITY:

If any part or subpart of this Agreement is held invalid or unenforceable by a court of law or competent arbitrator, the remaining parts and sub-parts will be enforced to the maximum extent possible. In such condition, the remainder of this Agreement shall continue in full force.

Article 16 – DISPUTE RESOLUTION:

If a dispute arises related to this Agreement, both parties agree to first attempt to resolve it in good faith through direct communication. If a resolution cannot be reached, the dispute will be submitted to binding arbitration in [Your County], Minnesota, in accordance with applicable federal and state laws.

The arbitration will be handled by a single arbitrator, and each party will be responsible for their own legal costs and fees. The arbitrator may not award punitive damages or certify a class action.

Claims related to intellectual property rights of the Organizer may be pursued in court and are not subject to arbitration. By agreeing to this section, both parties waive the right to a jury trial for any claims subject to arbitration.

Article 17 – GOVERNING LAW:

This Agreement shall be governed by and construed in accordance with the internal laws of Minnesota without giving effect to any choice or conflict of law provision or rule. Each party irrevocably submits to the exclusive jurisdiction and venue of the federal and state courts in the following county: Hennepin County.